



Building Effective Communities of Practice

3 Key Lessons from ISC's Climate
Leadership Academies/ Peer-learning
Workshops

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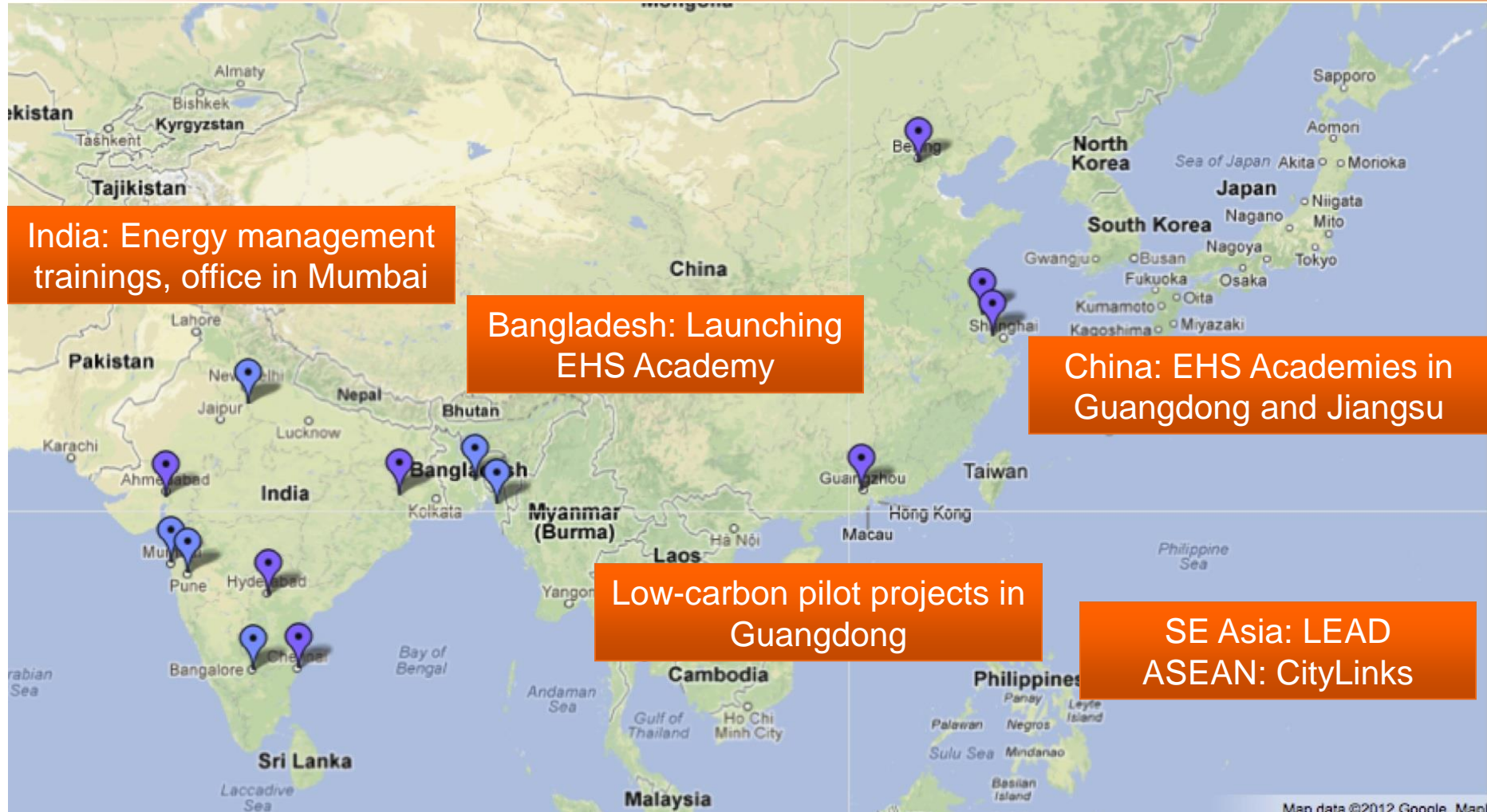
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ISC has managed 94 projects in 27 countries.





Leadership Academy Approach

- Peer learning
- Promising practices
- Training to overcome institutional barriers
- Designed by and for practitioners
- Shaped by participant needs
- Innovation network



3 Key Lessons:
Clarify Ownership
Design based on Needs/Wants
Plan for Sustainability



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Lesson 1: Ownership

- Clearly define
- Need local champion(s)
- Encourages commitment/investment
- Leads to Active engagement
- Learn better from peers

Lesson 2: Needs Wants Assessment

- Agenda driven by requirements
- Go beyond the “what” to “how”
- Fosters “working/result focused” sessions

Lesson 3: Sustainability

- Design lifespan – perpetual, exit points
- Have checkpoints to evaluate usefulness
- Can lead to other interactions/networks



Thank You
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